

CSP ASSOCIATE NETWORK CONSTITUTION

1. The title of the Network shall be "The Chartered Society of Physiotherapy Associates' Network ".

Purposes

2. The purposes of the network shall be to:
 - a) Promote equity, diversity and belonging within the CSP and amongst support workers in particular
 - b) Recruit support workers and others eligible for associate membership into the CSP and engage them through the work of the network
 - c) Raise awareness with stakeholders of the role of physiotherapy support workers, overseas qualified physiotherapists undergoing adaptation for HCPC registration and returners to practice
 - d) Contribute knowledge and expertise to CSP policy, practice and other initiatives
 - e) Address the unique needs of members of the network e.g., by providing a safe space to network, supporting one another or by providing learning opportunities
 - f) Collaborate with and support the work of other CSP networks and Boards.

Network membership

3. The membership of the network is automatically conferred on all CSP associate members and student associate members.
4. CSP members in other categories and CSP staff may attend meetings and speak but do not have the right to vote.
5. The chair may allow people who are not CSP members to attend meetings as guests. Guests shall not have the right to vote but may speak at the discretion of the meeting chair.

AGM

6. The network will hold an Annual General Meeting each calendar year. The business of the Annual General Meeting shall be:
 - a) To elect the chair, vice-chair and up to ten other members to plan and deliver the work of the network and to act as a link between members in the network and the CSP nationally.
 - b) To consider any other business.
7. The AGM and elections will be advertised, as a minimum, via iCSP and by an email to all eligible members not less than seven days before the date of the meeting.

Network Core Group

8. The Core Group shall consist of those members elected at the AGM and those members co-opted by the Core Group. Core group members may take on whatever functional roles the group deems necessary for the functioning of the network.
9. Matters of urgency will be dealt with between meetings by chair's action.

Elections

10. Any network member may be elected and/or or vote in an election of core team members. Members may self-nominate for election at any point up to the vote. Any network member may be co-opted to the core group.
11. Chairs and vice-chairs may serve a term of two years and may be re-elected to serve in the same role for no more than six consecutive years in total. Re-election to the same role may be sought after a break of one year.^[1]
12. Where the number of nominees is the same as, or less than, the number of vacancies the nominee or nominees will be elected unopposed.
13. Elections shall be carried out using the first past the post system. Where multiple post holders are to be elected, each voter will have the same number of votes as the number of vacant posts to be filled.

Alignment with CSP policy and procedures

14. The network shall always abide by, and promote CSP strategies, policies and advice to networks including financial instructions issued by the CSP or the CSP's auditors.

Alterations to the constitution and the powers of Council

15. The network can recommend changes to the constitution to Council as and when it considers them necessary.
16. The network may by a simple majority of those voting change its name without needing approval from Council.
17. The CSP Council may:
 - a. Amend or rescind this constitution.
 - b. Disband the network.
 - b. Merge the network with another network.
 - e. Demerge or split the network into two or more new networks.
 - f. Remove a member from the core group.