**Council 28 March 2024 – Key Messages:**

**1. 2023-2027 Corporate Strategy Reporting Framework**

Council received the first presentation of the high level scorecard framework for reporting on the delivery of the CSP Strategy 2023-27, which included the measures and targets to provide them with the necessary assurances about the current performance of the organisation in delivering the Strategy. Council noted and approved the status of the CSP Strategy for quarter one**.**

**2. NHS Pay:**

Council discussed the outcome of the pay consultation with our Northern Ireland members which was a clear mandate to accept the offer - at the close of the survey 84% of members had voted to accept on a 57% turn-out. The majority of other unions also had a clear mandate to accept, but the offer had been rejected by the RCN. The majority position to accept had been reported to the Department in NI.

**3. Speak holding / whistleblowing policy:**

Council noted that the CSP had recently adopted a Speaking Out Policy that covered whistleblowing and all forms of speaking out. Within the policy there were designated contacts listed for staff to raise whistleblowing concerns, the usual way was via the line manager, or a member of the Leadership Team or with the Chair or Vice Chair of Council. However, there might be times when this was not appropriate therefore the council appointed two council members to act as the designated Council members for whistleblowing – Gill Rawlinson and Sylvia Wojciechowski.

**4. Committee Update Reports**

Council received assurance update reports from its four strategic committees – Equity, Diversity and Belonging committee, Employment committee, Finance Risk and Audit Committee, Professional committee and the Professional Awards Panel - that summarised the key business discussed at the last meeting of the committees in quarter one.

**Other issues** – Council received assurance of organisational performance, risk management and financial performance, and were updated on the internal audit tender process. Council approved minor amendments to the Standing Orders.