




Job purpose	Key Results
<p>To provide a high standard of Physiotherapy care, responding promptly and fully to the needs of St Monica Trust residents at Westbury Fields and working proactively to improve their wellbeing, whilst also supporting colleagues through excellent team working.</p> <p>This role also includes Working with the St Monica Trust Therapy Team to support the flow of clients through our 12 NHS pathway 2 beds and 4 non-weight-bearing beds at John Wills House care home.</p> <p>This is a professional role practicing within the guidance and legal framework of the Health and Social Care Act 2008 (Regulated Activities) Regulations, fundamental standards of quality and safety and HCPC standards.</p> <p>This position reports to: Therapy Manager Responsible for: No direct line reports</p>	<ul style="list-style-type: none"> • Physiotherapy assessments of clients in intermediate care, between hospital admission and final discharge destination • Setting and reviewing rehab goals and rehab programmes, determining accurate discharge dates and post-discharge equipment and care requirements, and ordering equipment from the local NHS community equipment stores (Medequip) • Attending MDT meetings • Physiotherapy assessments of permanent and short-term residents of the care home and of residents of the independent living flats with the aim of reducing the risk of falls, leading rehabilitation, 24-hour posture management and promoting movement, independence, and social engagement. • Therapy treatments including exercise, functional rehabilitation, manual therapy, education, electrotherapy and advising on equipment. • Residents-centred multidisciplinary team working. • Helping residents to manage their acute and long-term conditions. • Working closely with other members of the Therapy Team, including other Physiotherapists, Occupational Therapists and Therapy Assistants. • Providing formal supervision and teaching for more junior and the non-qualified team members. • Ordering equipment from the NHS community stores. • Safely and appropriately delegating therapy tasks to therapy assistants • Maintain accurate records necessary for the role. • Communicate readily and effectively with residents, their families, colleagues, and other individuals from outside the organisation. • Contribute to service development.
St Monica Trust Values	
 <p>We are people people, We are caring, We are honest, We are responsive, We are inspirational, We are dedicated.</p>	



Skills and experience	
Communication	Thinking Style
<ul style="list-style-type: none">• Interprets and explains information to others.• Provides and receives some complex, sensitive or contentious information.• Persuasive, motivational, empathetic, reassuring skills.• Confident negotiator.• Shares knowledge and trains others on the job.• Communicates openly and often with immediate and related teams.• Objective review of complex matters.	<ul style="list-style-type: none">• Analyses complex facts or situations.• Plans and organises a range of complex and interlinked activities and tasks (project planning).• Uses sophisticated technical and problem-solving skills to enhance service area/discipline.• Regular report writing, data analysis and recommending actions.• Develops and maintains policies and procedures in own discipline.• Aware of longer-term impact of decisions.
Well-being and Values	Working with others
<ul style="list-style-type: none">• Demonstrate sensitivity to individuals' needs.• Strong emphasis on colleague engagement and well-being.• Successfully embeds strategic/values-based goals of service area.• Considers impact of initiatives on well-being and engagement of stakeholders.• Understand the needs of older people and people with dementia• Aware of cultural and individual differences in all interactions and service areas.	<ul style="list-style-type: none">• Seeks, responds to and acts upon client feedback regularly.• Builds relationships internally and externally.• Strong personal network inside and outside org.• Establishes a collaborative culture for team and those who use their services.• Collaborative approach.



Other Skills and Qualifications

Essential

- BSc (Hons) Physiotherapy
- Member of CSP and registered with HCPC.
- Good IT skills.
- Experience in working with older people – including frailty and dementia care.
- 2 years post-graduate experience
- Experience working with therapy assistants
- Experience working in NHS
- Up-to-date professional knowledge
- Evidence of personal development
- Excellent team worker
- Motivated and enthusiastic worker
- Orthopaedics experience
- Community/home visit experience
- Enthusiasm for improving the wellbeing of older people
- Approachable

Desirable

- Experience of working within a care home
- Experience working in BNSSG
- Experience ordering equipment using TCES Community
- Experience in wheelchairs and/or seating
- Accredited referrer for BWCS
- Neuro experience

Additional information

- Duties must be carried out in compliance with St Monica Trust’s Equality, Diversity and Inclusion Policy.
- This role profile contains the principal accountabilities relating to this post and does not describe in detail all the duties required to carry them out.
- [This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction, including spent convictions, must be made known at the time of the application.] **You may only include this paragraph if the role is identified as exempt on the Scheme of Pay Enhancements**