



## JOB DESCRIPTION

JOB TITLE	Academy Senior Physiotherapist
LOCATION	Wrexham AFC, STōK Cae Ras, Mold Road, Wrexham, LL11 2AH
REPORTING TO	Academy Manager
CLINICAL LIAISON	Head of Medical Performance & Sports Science
DIRECT REPORTS	n/a
JOB TYPE	Full Time, must be prepared to work outside of normal office hours, at evenings, weekends, on bank and public holidays to cover for match days and other club events as required.
SALARY	Competitive, based on experience
CLOSING DATE	5 <sup>th</sup> February 2024

### **JOB PURPOSE**

Working alongside the Academy Medical Team and Head of Performance Medicine and Sports Science, to develop and deliver a first class Physiotherapy and Rehabilitation service; to help maximise Academy player performance, enhance recovery and reduce the likelihood of injuries.

### **MAIN RESPONSIBILITIES**

- Assess injuries sustained by Wrexham AFC Academy players.
- Create and deliver effective and suitable treatment and rehabilitation programmes with close support from the Academy Doctor and Head of Medical Performance & Sports Science
- Report and provide feedback to the Academy Doctor and Head of Medical Performance & Sports Science regarding progress of injured Academy players and management of fit Academy players.
- To assist with the management of all recovery strategies post training and fixtures.
- Work closely with the Academy staff to develop and implement the effective delivery of pre-hab strategies, individual performance requirements and strength & conditioning programmes.
- To assist in pre-season screening and collection of in season data.
- Assist with the production of reports of Academy player's injury status and squad availability.
- Assist with the maintenance and collection of data on player injury occurrence.
- Assist with the maintenance of Academy player documentation, medical records and accurate statistical information to reflect the care provided to meet standards for Wrexham AFC Academy players.
- Assist with any necessary administration regarding injuries e.g. booking scans/appointments, travelling with Academy players to medical appointments and dealing with medical insurance documents if required.
- Record all data and medical notes in line with Academy and clinical requirements.
- To provide pitch side cover during training along with Home and Away matches as required in addition to pitch side cover for reserve team fixtures as required.
- To undertake CPD organised by the Club and where appropriate, ensure own continuous education and personal development.

### **HEALTH & SAFETY RESPONSIBILITIES**

- Take responsibility and care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.
- To comply with all aspects of the Club's Health & Safety Policy and arrangements, to enable the company to perform its civil and statutory obligations in relation to Health & Safety.



#### **EXPERIENCE/QUALIFICATIONS REQUIRED**

- BSc (Hons) Physiotherapy
- Registration with appropriate governing body (HCPC/CSP) (E)
- FA Level 4 Intermediate Trauma Medical management in Football (ITMMiF)
- Demonstrated experience of working in an Academy under EPPP and understanding of Football Intelligence Platform (Previously PMA)

#### **PERSONAL SPECIFICATION - SKILLS/ABILITIES REQUIRED**

- Demonstrated experience working pitch side/matchdays at a professional football club
- Extensive clinical assessment and treatment skills with a sound understanding of rehabilitation process.
- Maintenance on contemporary, legible and appropriate medical records, audits, registers and their confidential storage using appropriate software (including experience and knowledge of GPS data and relevant to rehabilitation and training.)
- Excellent communication skills with the ability to liaise with players, MDT and coaches in a calm and professional manner.
- Demonstrate consistent leadership and management skills.
- Ability to work in a high pressurised environment with a flexible approach to working hours and job role.
- Attention to detail, organisation and time management skills with the ability to manage multiple priorities.
- Adaptability to changing environment at short notice.
- Ability to set and maintain high personal and professional standards.
- Evidence of being a strong team player and ability to provide and receive feedback.
- Proficient knowledge of football, both tactically and technically.
- Be innovative with progression of the department.
- An outgoing and confident personality, with good interpersonal and social skills to motivate the MDT team.
- Able to work using own initiative and as a member of a team.
- Able to work effectively under pressure and be resilient.
- Committed to, and an understanding of, equality and diversity in sport
- Flexible approach to meet the nature and demands of the business



## **CLUB VALUES**

### **Code of Conduct**

Wrexham Football Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to always act wholeheartedly in the interests of the Club. Any conduct detrimental to its interests or its relations with its customers, suppliers, the public or damaging to its public image shall be a breach of Club rules and policies. Discriminatory, offensive, and violent behaviour are unacceptable, and any complaints or concerns will be dealt with and acted upon.

### **Equality, Diversity & Inclusion**

Wrexham Football Club are committed to ensuring that equality, inclusion, and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer, or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

*The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and as we are under represented in these areas; we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.*

### **Safeguarding and Safer Recruitment**

Wrexham Football Club are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment - carried out in a spirit of partnership and openness with the child or vulnerable adult, families, and the relevant local authority.

Having a criminal record will not necessarily bar a potential candidate from working with the Club. This will depend on the nature of the position and the circumstances and background of the offence(s) committed. As an organisation using the Disclosure and Barring Service (DBS) to assess applicant's suitability for positions of trust, the Club complies fully with the DBS Code of Practice and undertakes to treat all applicants for positions fairly. Potential applicants need to check on the government website (<https://www.gov.uk/tell-employer-or-college-about-criminal-record/what-information-you-need-to-give>) whether cautions / convictions should be disclosed as part of their application.

### **How to apply:**

To apply, download and complete an application form. Completed forms should be emailed to [vacancies@wrexhamafc.co.uk](mailto:vacancies@wrexhamafc.co.uk)

**NO AGENCIES PLEASE.**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

*This role profile is not exhaustive, it will be subject to periodic review and may be amended to meet the changing needs of the business.*