

## Job Description

### MSK Physiotherapist

Full time – flexible, Salary - £43,800 - £47,700 depending on skills and experience

#### Main purpose

Working as part of a team of occupational health professionals our physiotherapist will be responsible for providing a top quality MSK service to our clients. They will be assessing and treating employees referred for a variety of musculoskeletal issues including joint pain, foot problems, sports injuries, repetitive strain injury, workplace assessment/ advice and injury prevention. As the clinic grows there will also be an opportunity to recruit, train and manage other manual therapists and allied health professionals.

#### Duties

- Responsibility for the management of the physiotherapy service within Polbridge including diary management, infection control, monitoring of supplies and equipment, clinical audits, customer service and maintaining a clean, tidy and attractive clinic space.
- To make recommendations on the stocking of items for resale such as supports, orthotics, exercise bands or other items that could be supplied to patients to aid their recovery.
- To offer appointments for physiotherapy services which include assessment of injuries, manual therapy, recommendations for exercises and rehabilitation plans and preparation of reports for employers detailing estimates for recovery, the employee's capacity to complete their duties, suggestions for reasonable adjustments and advice for supporting the patient's recovery and/ or avoiding further injury.
- To offer display screen equipment and workstation assessments
- To make effective use of our online patient records system.
- To plan and run initiatives that seek to prevent injury on the workplace
- To offer advice, based on patient data and on site observation, to our clients' senior managers on ways of working that mitigate the risk of industrial injury or disease.
- To develop commercially viable services that generate income for Polbridge Health and make manual therapy more accessible for our clients' employees.
- To collaborate with other clinicians in the team on the development of holistic care plans for our clients' employees and to share knowledge that contributes to the understanding of all healthcare professionals about the management of musculoskeletal conditions in the workplace.
- To contribute to the ongoing maintenance of our SEQOHS accreditation and the overall success of the business.
- Although the main location of the service will be at our client's premises in Luton, occasional travel to other clients may be required, for which travel expenses will be paid. There may also be a need to set up a mobile physiotherapy clinic in alternative locations within our client's premises, requiring need to move equipment and supplies around.

## Professional Development

Polbridge is committed to supporting the professional development of our staff and investing in training for employees that wish to expand their skills and offer a wider range of services to our clients and their employees. The physiotherapist is expected to maintain their CPD with regard to the needs of our patients and the opportunities to grow our business. We would particularly encourage the physiotherapist to develop an in depth understanding of footcare and/ or to qualify in the prescription and administration of injectable steroids that help to resolve joint dysfunction, as these are identified needs of our existing clients.

## Personal specification

### Essential

- Qualified physiotherapist with valid HCPC registration and minimum of 3 years post qualification experience.
- Experience of delivering a high standard of care and commitment to holistic care
- Strong background in adult MSK conditions
- Ability to work independently, without direct supervision
- Commercially minded
- Committed to ongoing professional development
- IT literate and proficient in the use of electronic patient record systems
- Eligible to work in the UK, fluent in English, spoken and written.
- Car driver with access to vehicle
- Professional and presentable
- Able to work flexible hours, including occasional weekends, evenings and/ or early mornings

### Desirable

- Experience working in an occupational health setting or caring for patients with industrial injuries or diseases.
- Experience of working in a multi-disciplinary team alongside other healthcare professionals
- Ability to prepare written reports for employers, whilst maintaining clinical confidentiality, and record detailed notes on an electronic patient record system
- In depth knowledge of conditions of the foot, such as plantar fasciitis, heel pain etc, use of orthotics and/ or recommendations for specialised footwear
- Experience in private practice or offering services funded by private health insurers
- Understanding of mental health
- Membership of the Chartered Society of Physiotherapists
- Interest in becoming an advanced practitioner

Further information from Joanna Stacey-Leeks, Clinical Director 07876 251558  
joanna@polbridge.org.uk

Apply by sending a CV and covering letter to Nik Watson via [nikwatson@polbridge.org.uk](mailto:nikwatson@polbridge.org.uk), outlining why you would like to work for Polbridge and what you feel you can bring to our occupational health service.