



JOB TITLE	Senior Orthopaedic Physiotherapist
SALARY	£40,000 +
GRADE	Band 7
HOURS	Full time or 2 x 0.5 WTE
LOCATION	The Lansdowne Club, 9 Fitzmaurice Place, Mayfair, London W1J 5JD

ROLE SUMMARY

This role offers an exciting opportunity for a suitably qualified, experienced physiotherapist to take on a lead role in the development and delivery of a brand-new post-operative recovery centre.

This role will provide highly advanced and specialised musculoskeletal post-operative physiotherapy to a 5-bed in-patient centre.

Working collaboratively with orthopaedic surgeons, nursing staff and hospitals to create a seamless post-operative pathway of recovery, the position will work closely with the directors and the clinic manager to create an integrated, bespoke delivery service, which positively impacts post-surgical rehabilitation.

- Lead, manage, co-ordinate and deliver high quality and high impact physiotherapy services for post-operative orthopaedic surgery whilst meeting the needs of the business
- Operate as the first point of contact for the recovery centre
- To provide highly skilled and specialised assessment, diagnosis and treatment for patients within the in-patient service
- Take a lead role in physiotherapy pre-operative admission assessment service and patient MDT meetings as required
- Maintain a comprehensive, indexed database of work conducted with weekly updates on patient outcomes
- Engage with all external partners to deliver a world-class post-operative rehabilitation service
- Develop and evaluate the service
- To work with the directors on the marketing of the service
- Create a yearly marketing strategy
- To develop relationships with orthopaedic surgeons thus driving the knowledge base forward resulting in improved care
- Develop a working environment and culture that actively improves health, safety and security
- Be professionally and legally accountable for all aspects of delivery, working within professional standards and clinical guidelines
- Perform a leading role in assuring medical governance standards to safeguard patients' physical and mental health
- Comply with organisational and professional codes of conduct, standards, policies, and guidelines
- Maintain and support the effective use of physical and financial resources

KEY RESPONSIBILITIES REPORTING STRUCTURE

Reports to: Directors of Physio Remedies

Direct Reports: N/A

KEY RELATIONSHIPS

- Consultants and Doctors
- Lansdowne Club management
- Nursing Staff

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Degree in Physiotherapy (BSc Hons, 2 nd Class or above)	Essential	Sight of certificates
Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC)	Essential	Sight of membership
Experience		
Must have a minimum of 6 years post-graduate clinical experience in the assessment and management of a broad range of musculoskeletal disorders with a minimum of 3 years working in orthopaedics	Essential	Application Interview
Significant leadership/managerial experience (e.g. leading and implementing clinical change, strategic service development, and practice in the supervision and mentorship of others)	Essential	Application Interview
Extensive experience in the provision of specialist Orthopaedic musculoskeletal physiotherapy services	Essential	Application Interview
Comprehensive experience navigating highly complex working environments and cultures, establishing effective working relationships across a diverse range of stakeholders	Essential	Application Interview
Extensive experience evaluating complex clinical problems and developing impactful solutions through interdisciplinary collaboration and innovation	Essential	Application Interview
Experienced in the development of innovative, outcome-focused, evidence-based approaches to improve 'return to function' outcomes for patients	Essential	Application Interview
Knowledge and Skills		
Extensive understanding of the post-operative protocols for arthroplasty surgery	Essential	Interview
Highly specialised musculoskeletal knowledge and clinical reasoning skills with significant experience of application in post-operative orthopaedics	Essential	Interview Practical Task
Comprehensive understanding of specialist technical skills and knowledge underpinning the delivery of physiotherapy and rehabilitation in the in-patient environment (including hydrotherapy, testing and monitoring, and exercise prescription)	Essential	Interview Practical Task
Extensive knowledge of contemporary advances in applied musculoskeletal medicine (encompassing assessment, clinical reasoning, rehabilitation, and injury/illness risk management)	Essential	Interview Practical Task
Excellent communication and leadership skills required to positively influence the development of the centre	Essential	Interview Practical task
Ability to evaluate and communicate complex data in terms that are easily understood by a wide range of audiences	Essential	Interview
Skilled in building and maintaining productive relationships with colleagues and stakeholders across the multi disciplinarily team	Essential	Interview

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Comprehensive understanding of organisational structure, function, and management	Essential	Interview
Recognition of the importance of promoting and supporting equality, safeguarding within the centre	Essential	Interview

For this level of role, we would expect the individual to have 5 to 8+ years' experience in rehabilitation, although this does not preclude applicants without this from applying if they feel they have the necessary knowledge and skills.

END OF JOB DESCRIPTION