



We offer an extensive benefits package here at HCML that aims to support your work-life balance, physical and mental wellbeing and overall job satisfaction! As a growing company we keep our Rewards scheme under regular review to ensure we are offering the best package to our employees.

Working with us, you will receive:

- ✦ Competitive, market related salary
- ✦ 25 days annual leave (plus Bank Holidays)
- ✦ Company pension scheme (employer contribution 6% following successful probation period)
- ✦ Health Cash Plan offering different levels of cover for you and your loved ones
- ✦ Employee Referral Scheme – get £1250 for referring a friend/colleague
- ✦ Working within a robust case management team staffed by multi-disciplinary professionals in a successful, growing company
- ✦ Company commitment to CPD, staff development and career growth
- ✦ Home based and flexible working arrangements available
- ✦ Bike to Work scheme – launched in 2022!
- ✦ Client and work related travel expenses fully covered
- ✦ Weekly online Yoga classes and monthly Wellbeing webinars
- ✦ Professional memberships sponsored after 1 year of service

So why not check out our **website** to learn more about who we are and what we do:

<https://hcml.co.uk>

And you can check out our **live vacancies** at:

<https://hcml.co.uk/vacancies>

Finally, if we don't currently have any suitable opportunities for you but you want to be considered in the future, or you want to enquire about an alternative location for a role, you can contact our **Internal Recruitment team** directly : katie.maloney@hcml.co.uk