

## **JOB DESCRIPTION – OCCUPATIONAL HEALTH PHYSIOTHERAPIST**

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**1. Job Title: Occupational Health Physiotherapist**

**2. Job Summary:**

To carry out physiotherapy, ergonomic and wellbeing services for occupational health patients onsite and offsite as per client requirement. A private clinic caseload with a mix of private paying and occupational health patients can also be considered in addition to on-site work.

**3. Clinical: Clinical / Professional (approximately 90% time):**

- Ensure appropriate consents to treat and to report are obtained
- Carry out assessments of patients in line with CSP core standards of practice
- Carry out workplace assessments and on the job training in prevention and management strategies
- Use outcome measures to demonstrate treatment effect
- Provide evidence-based treatment and management of patients to achieve rapid return to function and work
- Maintain records in line with CSP core standards and Physiotherapy Matters standards
- Deliver clinical training and support colleagues in assessment, treatment and management of patients
- Participate in clinical audit
- Log data and audit outcomes of programmes
- Maintain evidence of continual professional development
- Keep up to date with evidence-based practice/guidelines and assist in development of the programme in line with available evidence
- Design and implement treatment regimes for patients in accordance with; quality standards as directed by PML, and professional codes of conduct as directed by the Chartered Society of Physiotherapy.
- Assess patients, analyse the findings to formulate a diagnosis, and develop a treatment programme based upon best available evidence, assuming the highest standards of patient care.
- Ensure accurate recording of the data to meet the standards of the Chartered Society of Physiotherapy and fulfil legal requirements.
- Be responsible for the implementation of high standards of clinical skills, in arrears of assessment, treatment and management of musculoskeletal problems
- To use theoretical and practical knowledge to refer on to other departments, consultant /GP colleagues as necessary, based on investigation results and clinical assessment.

- To work as an autonomous practitioner, to be professionally and legally responsible and accountable for all aspects of professional activities.
  - To manage telephone triage referrals from receipt to referring to external providers, receiving reports and collecting feedback.
  - To run and ensure a quality provision of classes on a variety of topics for patients of PML
- 4. Communication:**
- Communicate with GPs and clients in line with Physiotherapy Matters procedures.
  - Write reports to line managers and HR professionals relating to work capability and detail return to work plans effectively.
- 5. Business Development (approximately 10% time):**
- Give talks / demonstrations on the work of the physiotherapy team to line managers, HR and/or Health and Safety officers within the workplace on the benefits of Physiotherapy.
  - To work alongside the Business Manager and Clinical Lead to develop new ideas for the future of the service and new programmes to improve patient care.
  - To promote PML to all appropriate avenues with an 'out-of-box' approach.
  - To assess gaps in the market where PML can offer a new service or promote existing services or products
- 6. Health and Safety:**
- To ensure that all PML policies and legal requirements relating to Health and Safety are followed.
  - To manage clinical risk within own caseload at all times and ensure clinical risk is effectively managed across the company.
- 7. Confidentiality:**
- To respect confidentiality of all matters that they may learn relating to employment, other members of staff and general public.

The above is a non-exhaustive list of duties and you are expected to undertake any other duties as requested by your Manager. The Company reserves the right to amend your job description in line with the changing demands of the business.

Name.....

Date Received.....

Signed.....

Signed (N Nayyar).....

## PERSON SPECIFICATION – MSK PHYSIOTHERAPIST

In regards to qualities required: Desirable = D Essential = E

<p><b>Job Knowledge and Experience</b></p> <p>Qualifications and/or practical knowledge, experience and skills</p>	<p>Degree level qualified in Physiotherapy (E)            Member of CSP (E)            HCPC Registered (E)            ACPOHE or equivalent training (D)            At least 1 year Occupational Health experience (E)            Private Practice experience (D)            Pilates Trained (D)            Acupuncture trained (D)            Excellent IT skills (E)            Completed NHS rotational post (D)            Evidence of CPD maintenance (E)            Evidence of EBP (E)            Management experience (D)</p>
<p><b>Complexity Creativity</b></p> <p>Range of duties, how the knowledge is applied, opportunities for problem solving, suggestions</p>	<p>Ability to carry out and manage clinical caseload (E)            Ability to collect management information (E)            Accurate and thorough approach (E)            Ability to solve problems (E)            Ability to present management information (D)            Able to take initiative for business development purposes (D)</p>
<p><b>People Skills</b></p> <p>Management responsibilities, level and type of customer contact</p>	<p>Strong appreciation of client/patient services (E)            Professional communication skills-by phone, in person, and writing (E)            Work in a non-discriminatory way (E)            Ability to manage junior members of staff, including appraisals (D)            Ability to present service offered (D)</p>
<p><b>Circumstances</b></p>	<p>Flexible and motivated (E)            Able to work in a non-smoking environment (E)            Able to get to the clinic easily and punctually (E)            Able to work on own initiative and use expertise for developing the business (E)</p>

**To be the leading independent quality Physiotherapy provider in the North East across four keys areas of business, Occupational Health Physiotherapy Services, MSK Private Clinics, Older People Physiotherapy Services, and NHS Community MSK Services**

**Position:** Occupational Health Physiotherapist

**Location:** Newton Aycliffe (County Durham) client sites

**Position report to:** Clinical Manager

**Salary:** £40,000-£45,000 dependent on experience

**Hours:** 24-38hrs (full or part-time – negotiable but flexible to meet the needs of the business)

**Benefits:** Free parking at head office, pension contribution, CPD funding, salary sacrifice options, travel expenses, cycle to work scheme, wellness programmes

**Brief summary of the Organisation:** Established in 2006, Physiotherapy Matters Limited is a dedicated to providing a high standard of service to clients suffering from musculoskeletal problems. Based in clinics in across the North East, the business also delivers onsite and offsite Occupational Health Physiotherapy services, NHS Community MSK services, Private MSK Physiotherapy Clinics, and Older People Physiotherapy services onsite and offsite.

**Job Summary:** To carry out physiotherapy, ergonomic and wellbeing services for occupational health patients onsite and offsite as per client requirement. A private clinic caseload with a mix of private paying and occupational health patients can also be considered in addition to on-site work. This role is based in Newton Aycliffe, County Durham is to based at a new health and wellbeing suite at a client site delivering OH and Private MSK Physiotherapy services to the organisation and surrounding area.

**Physiotherapy Matters Ltd is an equal opportunities employer and welcomes applications from all**

**Send CV and Covering Letter to [neeraj@physiotherapymatters.co.uk](mailto:neeraj@physiotherapymatters.co.uk)**

**Call Neeraj on 0333 220 0238 for further information**