

Job Description

Title - Physiotherapy Manager (Band 7-8)

Hours 37.5 or 32.5 (Flexible and extendable hours for occasional evening and weekends)

Salary £37,890 to £46,845 depending on experience (NJC 34 – 43)

Job summary

Undertake a specialist physiotherapy role responsible for planning, developing, and coordinating the delivery and evaluation of physiotherapy provided by the Berkshire Multiple Sclerosis Therapy Centre (BMSTC). This post will involve providing operational and managerial leadership for our physiotherapy team.

To perform physiotherapy assessments for patients with complex problems, to develop, provide and evaluate individualised treatment programmes. To provide re-assessments for patients in group sessions as and when necessary.

To manage a diverse MS (Multiple Sclerosis) caseload calling on personal expertise and EBP (evidence-based practice) to assess, plan, implement and evaluate interventions.

Working in conjunction with the Centre Manager, provide a lead role in the provision of continuing professional development, training, advising, and supporting staff in the Physiotherapy Department in BMSTC.

Accountable to: Centre Manager

Responsible for: Supervision of Physiotherapists, Physiotherapy Assistants/Technical Instructors, Physiotherapy Helpers and Students on Work Experience.

Main Duties and Responsibilities:

Clinical

- Be professionally and legally responsible and accountable for all aspects of own work, including the management of patients in your care, always acting in accordance with the HCPC (Health and Care Professions Council) code of conduct.
- To undertake complex assessments of patients using clinical reasoning standardised assessments and outcome measures. To then formulate and deliver individual treatment programmes based on evidence-based practice and a range of highly developed treatment skills.
- Maintain records according to the standards set by CSP (Chartered Society of Physiotherapy) and be a point of contact to help juniors and assistants to maintain such standards in their note keeping.
- To be able to provide **FES** (Functional Electrical Stimulation) assessments, treatments and be a responsible clinician for patients requiring this service.
- To provide staff appraisals and be able to document and help with issues that arise in conjunction with the Centre Manager.

- Work in an integrated way with members of the NHS community, primary care teams and other agencies when necessary.
- To provide expert opinion, to give advice and training on safe handling and treatment programmes to patients, relatives, carers and other health and social care professionals.
- To maintain up-to-date clinical and professional knowledge to help provide a well-developed level of informed professional expertise within BMSTC.
- To be responsible for maintaining own competency to practice through CPD activities and for maintaining a CPD portfolio.
- To be able to recruit, teach and supervise junior physiotherapy staff on the management of patients with MS.
- To be responsible for the maintenance, service, and procurement of physiotherapy equipment in the Gym. To be able to maintain a record of loaned mobility equipment for short-term use by members at BMSTC.
- To attend all mandatory training sessions required by BMSTC and help facilitate other staff to have their training.
- To facilitate and actively participate in having regular in-service training at BMSTC.
- To help assist the Centre Manager to provide expert talks to external agencies, groups of people with MS, in Study Days and involve in research projects that may arise from time to time.

Organisational/ Risk Management.

- To comply with the health and safety policies at BMSTC and the requirements of all relevant health and safety legislation, taking all reasonable steps to maintain and improve health and safety standards.
- To always maintain confidentiality in accordance with current relevant legislation.
- To comply with all other relevant policies and procedures as directed by BMSTC.
- To undertake other duties as may be required from time to time which are consistent with grade and needs of service.

The above mentioned is a broad outline of duties of the post and is not exhaustive. Any changes in these duties that may be required in the future will be made in consultation with the post holder.