

**Enfield Community Services (hosted by BEHMHT)**

**Community Stroke Rehabilitation Team  
PERSON SPECIFICATION**

**Post Title:** Senior Physiotherapist  
**Post Grade:** Band 6

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Previous Experience	<p>Minimum of 18 months – 2 years post graduate clinical experience. Within that a substantial level of experience working with people with stroke/.neurological problems.</p> <p>Experience of working as part of a neuro or stroke MDT</p> <p>Supervision of students or assistants</p> <p>Active contribution to training others e.g. in IST</p>	<p>Participation in project /audit activities.</p> <p>Experience of working in the NHS</p> <p>Experience of working in a community setting</p> <p>Participation in weekend working</p>	Application Form
Skills and Aptitudes	<p>Ability to prioritise, organise and work in a busy environment</p> <p>Ability to keep accurate and legible patient notes</p> <p>Well developed stroke management skills</p> <p>Competent IT skills</p> <p>Insight into the needs of strokes survivors and their carers</p>	<p>Good presentation skills</p> <p>Experience of organising internal or external training session/course</p>	Application Form and Interview

	<p>Able to deal with difficult situations, eg dealing with aggressive and/or emotional patients or carers</p> <p>Able to demonstrate a high level of clinical reasoning.</p> <p>Ability to recognise and work with diversity.</p> <p>Ability to develop further physiotherapy skills and knowledge in stroke care</p> <p>Supportive of other staff</p> <p>Ability to process and manage complex information in relation to patient care</p> <p>Good team skills</p> <p>Ability to develop good supervisory skills.</p> <p>.Motivated, friendly, approachable.</p> <p>Good communication skills, able to present information (written and oral) in a clear and logical manner.</p> <p>Reliable, professional and flexible.</p>		
<p>Knowledge / Awareness / Understanding</p>	<p>Awareness of own knowledge and development needs.</p> <p>Well developed knowledge and understanding of evidence based stroke care</p>	<p>Awareness of own learning style.</p> <p>Awareness of current professional and NHS issues</p>	<p>Application Form and Interview</p>

	<p>Extensive knowledge base underpinning broad physiotherapeutic skills.</p> <p>A good working knowledge of the NHS systems of care and awareness of current NHS policies and issues which impact on the physiotherapy profession and on stroke care.</p> <p>Have a good understanding of the legal responsibilities of the profession</p> <p>Have a comprehensive understanding of clinical governance in relation to physiotherapy and ability to apply principles to own area.</p> <p>Able to work safely in line with Trust Policies and Procedures</p>		
Education / Qualification	<p>Recognised Diploma/Degree in Physiotherapy</p> <p>HPC Registered.</p> <p>Evidence of ongoing CPD in portfolio</p>	<p>MCSP Attendance at relevant Post-Graduate Courses.</p> <p>Member of relevant CIG.</p>	Application Form and Interview
Other essential Factors	<p>Fluent in written and spoken English</p> <p>A strong commitment to patient focussed care</p> <p>Ability to meet the mental and physical demands of the post.</p>	<p>Fluent in any local language</p>	Application Form and Interview

	Car owner/driver with valid UK driving license.		
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JJ July 2014